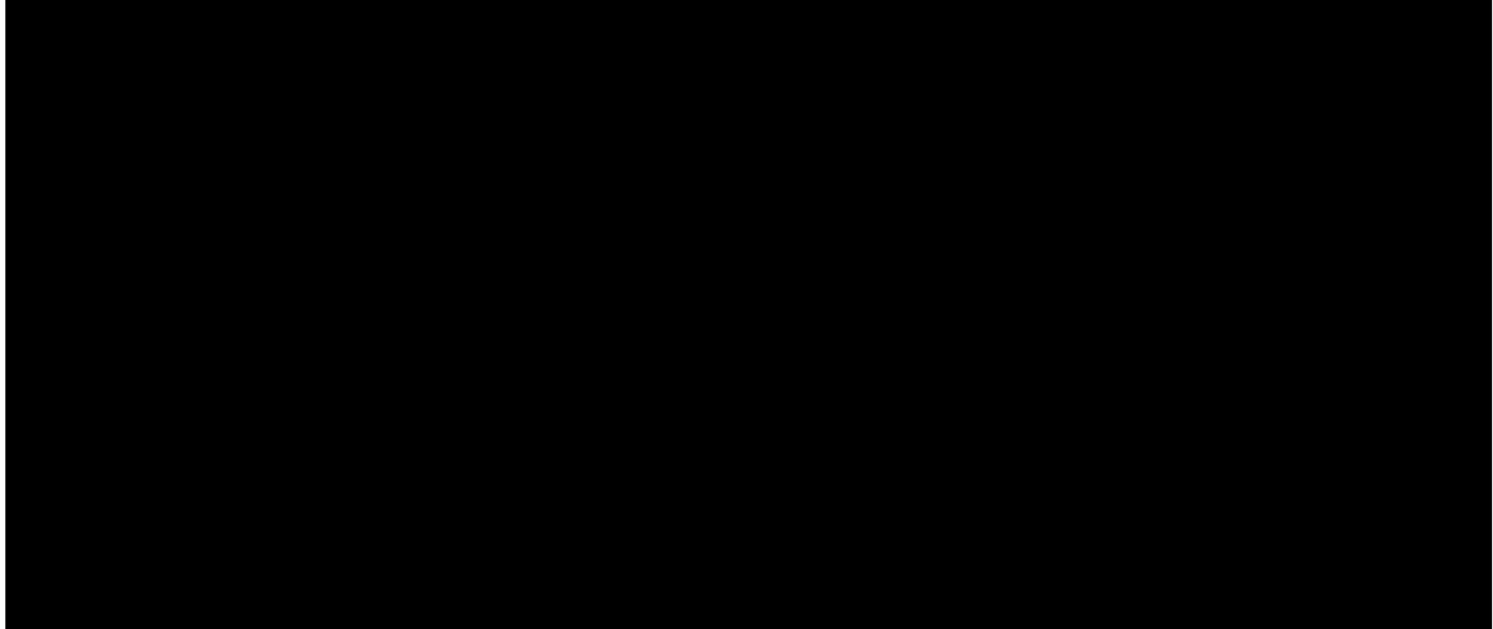


Not a responsive record



From: Giles, Naomi (EOIR)
Sent: Wednesday, November 16, 2016 6:39 AM
To: Lee-Sullivan, Marcia L. (EOIR)
Cc: Roldan, Martin (EOIR); White, Tierney (EOIR)
Subject: IJ Packets

Good morning,

We received packets for the IJ's yesterday afternoon. Please confirm duty stations for the twelve listed below, so I may begin processing the memo and forwarding paperwork onto the security office.

Eric Marsteller – New Orleans

(b)(6)

Donald Thompson, Jr. –New York

(b)(6)

Charles Conroy – New York

Jankhana Desai – Los Angeles

David Whipple – Cleveland

Maria Navarro – New York

Jose Sanchez – Boston

Vance Spath – Arlington

Maria Lurye – New York

Bridget Virchis – Los Angeles

Naomi Giles

Human Resources Specialist (Staffing/Classification)

Executive Office for Immigration Review

Tele 703 305-0526/Fax 703 305-1456

iPhone (b)(6)

Giles, Naomi (EOIR)

From: Giles, Naomi (EOIR)
Sent: Thursday, January 26, 2017 10:07 AM
To: Hill, Bridgette (EOIR)
Subject: RE: List of Pending IJ and BM Hiring Packets

I have a handle on it. I changed the signature blocks on the orders yesterday and other pertinent information within each letter. Next week IF I get the approval to move forward I will move out on new the orders with the revisions. Nothing will happen this week as you know the AG has not been sworn in.

The only order we could fix was the one which we updated with AG Yates yesterday.

From: Hill, Bridgette (EOIR)
Sent: Thursday, January 26, 2017 9:57 AM
To: Giles, Naomi (EOIR)
Subject: RE: List of Pending IJ and BM Hiring Packets

Thanks for keeping me in the loop; however, after today I am not back in the office until Wednesday.

Is this something you need to meet with Cheryl Ambrose on so that she can keep the ball rolling, if anything comes down while you're out tomorrow? Thanks

From: Giles, Naomi (EOIR)
Sent: Wednesday, January 25, 2017 2:47 PM
To: Hill, Bridgette (EOIR)
Subject: FW: List of Pending IJ and BM Hiring Packets

FYI – only

Rhonda and I were able to adjust one of the orders with the signature of Ms. Yates, but not the twelve listed below which I will adjust accordingly as I hear back from Rhonda on the appropriate signature block. I picked up the AG Orders from Judy and Rhonda earlier this afternoon, so they are in my office.

From: Caldwell, Rhonda (EOIR)
Sent: Wednesday, January 25, 2017 2:37 PM
To: Giles, Naomi (EOIR)
Subject: List of Pending IJ and BM Hiring Packets

The hi-lighted packets are with Judy. We are still waiting for OARM to return the other.

Temporary IJ Appointment Orders outside of EOIR:

(b)(6)

WF 154743 – Vance H. Spath (Arlington) – Remain pending in OARM since 12/02/16;
WF 154744 – Donald Thompson (New York) – Remain pending in OARM since 12/08/16;
WF 154745 – David C. Whipple (Cleveland) – Remain pending in OARM since 01/06/17; and
WF 154761 - Ryan R. Wood (Bloomington) – Remain pending in OARM since 12/12/16.

Temporary BM Appointment Outside of EOIR:

(b)(6)

IJ Hiring Packets are pending with me until I receive further guidance regarding personnel changes from the Department and/or Director Osuna and Deputy Director Kocur

Permanent Appointment Orders:

Nina M. Carbone (Aurora);
Molly Frazer (Florence);
Frank T. Pimental (Port Isabel); and
Arwin Swink (San Francisco).

Temporary IJ Appointment Orders:

Charlotte Marquez (New Orleans); and
James M. McCarthy (New York).

R. Caldwell

Executive Secretariat
Executive Office for Immigration Review (EOIR)
Office of the Director
5107 Leesburg Pike, Suite 2600
Falls Church, VA 20530
(703) 305-0169 (Main)
(703) 605-0590 (Direct)

Not a responsive record

Not a responsive record

From: Pryor, Holly (EOIR)
Sent: Thursday, March 23, 2017 3:19 PM
To: Lee-Sullivan, Marcia L. (EOIR)
Cc: Giles, Naomi (EOIR)
Subject: IJ Acceptance Offers - Updates

Hi Marcia,

The following individual has accepted the IJ offer:

- Ryan Randall Wood (Bloomington Immigration Court)

The following individual would like to discuss the start date and salary:

- Vance Hudson Spath (Arlington) – he will be on active duty on the proposed EOD date. He has questions about starting at the IJ-1.

I'll keep you posted as the others call back.

Thank you!

Holly R. Pryor
Department of Justice
Executive Office for Immigration Review (EOIR)

5107 Leesburg Pike, Suite 2300
Falls Church, VA 22041
Human Resources Specialist (Staffing/Classification)
703-305-1171 (Work)
703-305-1456 (Fax)

Giles, Naomi (EOIR)

From: Giles, Naomi (EOIR)
Sent: Thursday, March 30, 2017 11:39 AM
To: Rowe, Janie M (OARM)
Cc: Hill, Bridgette (EOIR)
Subject: AG signed and approved Temporary Appointment Orders as an Immigration Judge dated 03/20/17
Attachments: 154743.3796084 (AG signed and approved Temporary Appointment Order dated 03.20.17.VHSpa.pdf; 154761.3796125 (AG signed and approved Temporary Appointment Order dated 03.20.17.RRWoo.pdf; 154745.3796106 (AG signed and approved Temporary Appointment Order dated 03.20.17.DCWhipple.pdf; 154744.3796090 (AG signed and approved Temporary Appointment Order dated 03.20.17.DThompson.pdf; 156280.3790749 (AG signed and approved Permanent Appointment Order dated 03.20.17.NMCarbone).pdf; 157161.375364 (AG signed and approved Permanent Appointment Order dated 03.20.17.JLPenalosaJr).pdf

Hi Janie,

Please see attached Temporary and Permanent Appointment Orders for the six listed below IJ's.
Please release the 52's with an effective date of 4/16/17.

Vance H. Spath (Arlington)
Ryan R. Wood (Bloomington)
David C. Whipple (Cleveland)
Donald Thompson (New York)
Nina M. Carbone (Aurora)
Jose L. Peñalosa, Jr (Adelanto)

Naomi Giles
Human Resources Specialist (Staffing/Classification)
Executive Office for Immigration Review
Tele 703 305-0526/Fax 703 305-1456

Giles, Naomi (EOIR)

From: Giles, Naomi (EOIR)
Sent: Wednesday, April 05, 2017 2:24 PM
To: Pittmon, George (EOIR)
Cc: Pryor, Holly (EOIR)
Subject: FW: NEW IMMIGRATION JUDGES

George – please do not reach out to Spath at this time as his entrance on duty has changed.

From: Lee-Sullivan, Marcia L. (EOIR)
Sent: Wednesday, April 05, 2017 2:18 PM
To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: RE: NEW IMMIGRATION JUDGES

Hi Naomi,

Please remove Mr. Spath. He initially accepted however, he is unable to EOD until late summer and he expressed some concerns regarding his salary – which OCIJ Management is looking into. I hope to know more by the end of next week.

Marcia

From: Giles, Naomi (EOIR)
Sent: Wednesday, April 05, 2017 1:40 PM
To: Roldan, Martin (EOIR); Ortiz-Ang, Susana (EOIR)
Cc: Lee-Sullivan, Marcia L. (EOIR); Pittmon, George (EOIR); Parson, Clarence (EOIR); Gunn, Dennye (EOIR); Gutrick, Maria (EOIR); Rohr, Michael (EOIR); Pryor, Holly (EOIR); Dorsey, Joel (EOIR); Ahn, Kate (EOIR); Ward, Lisa (EOIR); Hill, Bridgette (EOIR); Dalton, Learlie (EOIR)
Subject: NEW IMMIGRATION JUDGES

Good afternoon,

We have eight IJ's coming on board the 16th of April 2017.

Jennifer I. Gaz (Eloy)
Charlotte S. Marquez (New Orleans)
Vance H. Spath (Arlington)
Ryan R. Wood (Bloomington)
David C. Whipple (Cleveland)
Donald Thompson (New York)
Nina M. Carbone (Aurora)
Jose L. Peñalosa, Jr (Adelanto)

Please let me know if you have any questions or concerns.

Naomi Giles
Human Resources Specialist (Staffing/Classification)
Executive Office for Immigration Review
Tele 703 305-0526/Fax 703 305-1456
iPhone 703 395-5394

Pryor, Holly (EOIR)

From: Pittmon, George (EOIR)
Sent: Wednesday, April 05, 2017 2:43 PM
To: Giles, Naomi (EOIR)
Cc: Pryor, Holly (EOIR)
Subject: Re: NEW IMMIGRATION JUDGES

Ok will do

Sent from my iPhone

On Apr 5, 2017, at 1:23 PM, Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV> wrote:

George – please do not reach out to Spath at this time as his entrance on duty has changed.

From: Lee-Sullivan, Marcia L. (EOIR)
Sent: Wednesday, April 05, 2017 2:18 PM
To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: RE: NEW IMMIGRATION JUDGES

Hi Naomi,

Please remove Mr. Spath. He initially accepted however, he is unable to EOD until late summer and he expressed some concerns regarding his salary – which OCIJ Management is looking into. I hope to know more by the end of next week.

Marcia

From: Giles, Naomi (EOIR)
Sent: Wednesday, April 05, 2017 1:40 PM
To: Roldan, Martin (EOIR); Ortiz-Ang, Susana (EOIR)
Cc: Lee-Sullivan, Marcia L. (EOIR); Pittmon, George (EOIR); Parson, Clarence (EOIR); Gunn, Dennynne (EOIR); Gutrick, Maria (EOIR); Rohr, Michael (EOIR); Pryor, Holly (EOIR); Dorsey, Joel (EOIR); Ahn, Kate (EOIR); Ward, Lisa (EOIR); Hill, Bridgette (EOIR); Dalton, Learlie (EOIR)
Subject: NEW IMMIGRATION JUDGES

Good afternoon,

We have eight IJ's coming on board the 16th of April 2017.

Jennifer I. Gaz (Eloy)
Charlotte S. Marquez (New Orleans)
Vance H. Spath (Arlington)
Ryan R. Wood (Bloomington)
David C. Whipple (Cleveland)
Donald Thompson (New York)
Nina M. Carbone (Aurora)
Jose L. Peñalosa, Jr (Adelanto)

Please let me know if you have any questions or concerns.

Naomi Giles
Human Resources Specialist (Staffing/Classification)
Executive Office for Immigration Review
Tele 703 305-0526/Fax 703 305-1456
iPhone 703 395-5394



4036925.RN2
U.S. Department of Justice

Executive Office for Immigration Review

Office of the Director

5107 Leesburg Pike, Suite 2600
Falls Church, Virginia 22041

Director

May 18, 2018

MEMORANDUM FOR THE ATTORNEY GENERAL

THROUGH: THE DEPUTY ATTORNEY GENERAL *ZB for RJSR
Co. 4.18*

FROM: James R. McHenry III *KHR for JRM*
Director

SUBJECT: Permanent Appointment of Vance H. Spath as an Immigration
Judge in the Arlington Immigration Court

PURPOSE: To refer to the Attorney General for his consideration the paperwork
to permanently appoint Vance H. Spath as an immigration judge.

TIMETABLE: At the Attorney General's earliest convenience.

DISCUSSION: On September 23, 2016, then Attorney General Loretta E. Lynch
tentatively selected Vance H. Spath to serve as an immigration judge.
On March 20, 2017, Attorney General Session signed an order
temporarily appointing Mr. Spath as an immigration judge position,
not to exceed 14 months, pending a background investigation.¹ Mr.
Spath's background investigation has now been completed and
adjudicated, and there is no derogatory information that would
preclude him from being permanently appointed to this position.

¹ The signed/approved Temporary Appointment memo/order (see WF 3796084) stated, By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Vance H. Spath as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4), for a period not to exceed 14 months. This order shall be effective on the first day of the pay period in which the oath of office is taken. Subsequent to that memo, however, Mr. Spath did not enter on duty due to a lengthy military commitment to which he was assigned while waiting for his Executive Office for Immigration Review paperwork. The military commitment will be complete this month and, now that the background investigation is complete, we recommend Mr. Spath enter on duty with a permanent appointment.

Subject: Permanent Appointment of Vance H. Spath as an Immigration Judge

Mr. Spath is an excellent candidate for an immigration judge position. Mr. Spath has significant experience presiding over trials, and is, to quote one of his interviewers, "a seasoned advocate in complex areas of law" and a "seasoned judge who has a plethora of judicial experience." Although Mr. Spath does not have significant immigration experience, he has presided over cases involving many complex issues, including areas of international law and procedure, highly sensitive and emotional issues such as proceedings involving sexual assault or violent crimes, as well as complex Fourth and Fifth Amendment Constitutional cases.

Mr. Spath is a chief trial judge with the United States Air Force, Joint Base Andrews, Maryland. Mr. Spath has served in this position since April 2014. While chief trial judge, Mr. Spath was responsible for the operation of the Air Force Trial Judiciary, including its 26 trial judges. He served as the Air Force's senior jurist for tribunals and criminal trials worldwide, and was vested with independent authority to issue final, binding decisions on criminal, evidentiary, and procedural issues. Mr. Spath managed an annual criminal court docket of more than 500 federal criminal trials, and presided over more than 30 felony federal criminal trials each year, to include capital litigation.

Prior to serving as the chief trial judge, Mr. Spath served as director of training and readiness from July 2013 to April 2014, and from July 2012 to July 2013, he served as staff judge advocate. Mr. Spath has served in the United States Air Force since 1993 and has held a variety of other positions. He served as a chief regional military judge in the Pacific Judicial Region, Kadena Air Base, Japan, from July 2010 to July 2012, a regional military judge in the Western Judicial Region, Travis Air Force Base, California, from July 2009 to July 2010, a staff judge advocate, F.E. Warren Air Force Base, Wyoming, from July 2006 to July 2009, a chief circuit trial counsel in the Eastern Judicial Region, Bolling Air Force Base, Washington, D.C. from July 2004 to July 2006, a deputy staff judge advocate and prosecutor, Shriever Air Force Base, Colorado, from July 2001 to July 2004, a contract trial attorney, Wright-Patterson Air Force Base, Ohio, from July 1998 to July 2000, a circuit trial counsel/prosecutor, in the Central Judicial Region, Randolph Air Force Base, Texas, from July 1995 to July 1998, and an area defense counsel, Ramstein Air Force Base, Germany, from April 1994 to July 1995.

Memorandum for the Attorney General

Page 3

Subject: Permanent Appointment of Vance H. Spath as an Immigration Judge

Mr. Spath holds a Bachelor of Arts degree from Virginia Wesleyan College, Norfolk, Virginia, and a J.D. from Quinnipiac University, Hamden, Connecticut.

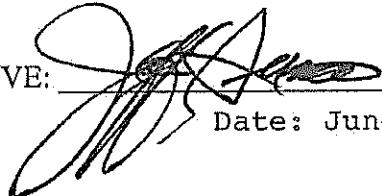
Until one year from the date of his entry on duty, Mr. Spath will be subject to removal from his newly-appointed position, without regard to many of the procedural requirements and appeal procedures specified in 5 U.S.C. Chapters 43 and 75 and 5 C.F.R. Parts 432 and 752, if he has performance problems or engages in misconduct.

Mr. Spath's selection for this immigration judge position was made in accordance with the immigration judge hiring procedures approved on April 2, 2007.

An Attorney General Order, permanently appointing Mr. Vance H. Spath as an immigration judge, is attached hereto for signature.

RECOMMENDATION: That the Attorney General sign the attached order.

APPROVE:

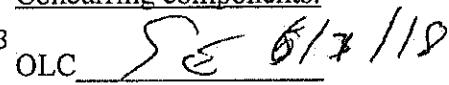


Date: June 6, 2018

Concurring components:

OLC

OARM


5/29/18
5/29/18

DISAPPROVE:

Nonconcurring components:

None

OTHER:

Attachment



Office of the Attorney General
Washington, D.C. 20530

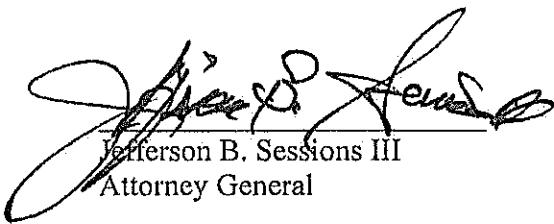
ORDER NO. 4188-2018

APPOINTING VANCE H. SPATH AS AN IMMIGRATION JUDGE

By the authority vested in me as the Attorney General by 8 U.S.C. § 1103(g)(1), I hereby appoint Vance H. Spath as an Immigration Judge, defined in 8 U.S.C. § 1101(b)(4).

This order shall be effective on the first day of the pay period in which the oath of office is taken.

10/4/18
Date


Jefferson B. Sessions III
Attorney General

Pryor, Holly (EOIR)

From: Pryor, Holly (EOIR)
Sent: Wednesday, August 09, 2017 12:35 PM
To: Rowe, Janie M (OARM)
Cc: Giles, Naomi (EOIR); Barbee, Judy (EOIR)
Subject: FW: Vance Spath - IJ

Hi Janie,

Per EOIR management – Due to military obligations, Mr. Spath has requested that EOIR management consider allowing him to EOD in May 2018. EOIR Management is in agreement and we will hold off on further processing of his paperwork. Once our Office of the Chief Immigration Judge (OCIJ) has established the firm EOD date in May 2018 for Mr. Spath, I will give him a follow-up call and confirm his continued acceptance of the position.

Please let me know if you have any questions.

Thank you,

Holly R. Pryor
Executive Office for Immigration Review (EOIR)
Human Resources Specialist
703-305-1171 (Work)

From: Rowe, Janie M (OARM)
Sent: Wednesday, August 09, 2017 11:14 AM
To: Barbee, Judy (EOIR) <Judy.Barbee@EOIR.USDOJ.GOV>; Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: Vance Spath - IJ
Importance: High

Good Morning Judy:

I checked NFC and noticed that Mr. Spath has not EODd but was approved by OARM for a 4/16/17 start date. Can you please provide an update on his status?

Thanks

Janie M. Rowe
Human Resources Coordinator
U.S. Department of Justice
Office of Attorney Recruitment and Management
202-514-8916
202-307-3817 (FAX)
Janie.M.Rowe@usdoj.gov

Pryor, Holly (EOIR)

From: Sheehey, Kate (EOIR)
Sent: Wednesday, April 04, 2018 11:52 AM
To: Butler, Vicki A. (EOIR)
Cc: Caldwell, Rhonda (EOIR); Pryor, Holly (EOIR); Giles, Naomi (EOIR); Lee-Sullivan, Marcia L. (EOIR); Barbee, Judy (EOIR); Carballo, Vivian (EOIR)
Subject: Re: Pre-2017 IJ candidates

Thanks Vicki!

On Apr 4, 2018, at 11:47 AM, Butler, Vicki A. (EOIR) <Vicki.Butler@EOIR.USDOJ.GOV> wrote:

Kate:

OOD's records indicate the following:

Choi, Raphael – AG signed Temporary Appointment on 03/26/18;
Carr, M. Audrey – Advised yesterday Permanent Appointment is with OLC as of 04/03/18;
Gonzalez, Yvonne (San Antonio) – EOD 09/17/18; NTE 11/16/18; Permanent Appointment will be finalized in near future;
Jackson, Jacqueline - AG signed Temporary Appointment on 03/26/18;
Jasso, Jamie – Advised yesterday Permanent Appointment is with OLC as of 04/03/18;
Koelsch, David – Advised yesterday Permanent Appointment is with OLC as of 03/27/18
Mahasa, Zakia – BI still pending;
Miller, Nancy – BI still pending;
Nguyen, An Mai (Los Angeles) – EOD on 03/19/2017; NTE 05/18/18; Permanent Appointment will be finalized in near future;

(b)(6)



Spath, Vance – Need to add.

Tijerina, Eric – Temporary Appointment will be finalized in near future; and
Tregerman, Gwendylan (Atlanta) – EOD 03/19/17; NTE 05/18/18; Permanent Appointment will be finalized in near future.

Please note: I tried to call you -- just in case the following were Pre-2017 IJ Candidates -- I added Gonzalez, Nguyen, O'Brien, and Tregerman.

From: Sheehey, Kate (EOIR)
Sent: Wednesday, April 04, 2018 10:25 AM
To: Caldwell, Rhonda (EOIR) <Rhonda.Caldwell@EOIR.USDOJ.GOV>; Butler, Vicki A. (EOIR) <Vicki.Butler@EOIR.USDOJ.GOV>; Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>; Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>; Lee-Sullivan, Marcia L. (EOIR) <Marcia.Lee-Sullivan@EOIR.USDOJ.GOV>; Barbee, Judy (EOIR) <Judy.Barbee@EOIR.USDOJ.GOV>; Carballo, Vivian (EOIR) <Vivian.Carballo@EOIR.USDOJ.GOV>
Subject: Pre-2017 IJ candidates

All – James asked me to go through what we have online for IJ candidates from ads prior to 2017. Below is what I found, as well as my notes on what the next step should be. A few people need to be removed, either because we are not pursuing them further or because they have EODd. I'm trying to figure out how to do that. Please take a look at the list, and let me know if anything looks amiss to you, or if you can think of any candidates that we have had for more than a year that are missing.

Judy – can you check on candidate Mahasa? Is she still in the running and needing a BI?

Rhonda or Vicki – would you look in IQ and see where it says Nancy Miller is?

Anybody – I can't tell where either (b)(6) or M. Audrey Carr are in the process (or if they are even still involved). Can you please check your records and see if you have anything on either of these candidates that you can update us with?

Thanks,
Kate

Pre-2017 ads:

Choi, Raphael	ARLINGTON	Pre-2017	EOD on 4/1
Jackson, Jacqueline	SAN FRANCISCO	Pre-2017	Will EOD 4/29
Mahasa, Zakia	BALTIMORE	Pre-2017	BI pending
Miller, Nancy (b)(6)	LOS ANGELES	Pre-2017	Pending suitability (complete)
Tijerina, Eric (b)(6)	SAN ANTONIO	Pre-2017	On hold
Spath, Vance	Arlington	Pre-2017	Need to add, ex July
Koelsch, David	Baltimore	Pre-2017	Need to add. PI appointment is waiting to call w/ update
Carr, M. Audrey (b)(6)	Bloomington?	Pre-2017	Need to add. O "10/13/16 SF; appointment pa HR, next step is processing, their date."

Giles, Naomi (EOIR)

From: Giles, Naomi (EOIR)
Sent: Wednesday, April 11, 2018 9:51 AM
To: Sheehey, Kate (EOIR)
Cc: Pryor, Holly (EOIR)
Subject: RE: IJ Candidate Spath

Kate – per Holly he is good for the 8th July 2018.

Naomi Giles
Human Resources Specialist (Staffing/Classification)
Executive Office for Immigration Review
Tele 703 305-0526/Fax 703 305-1456



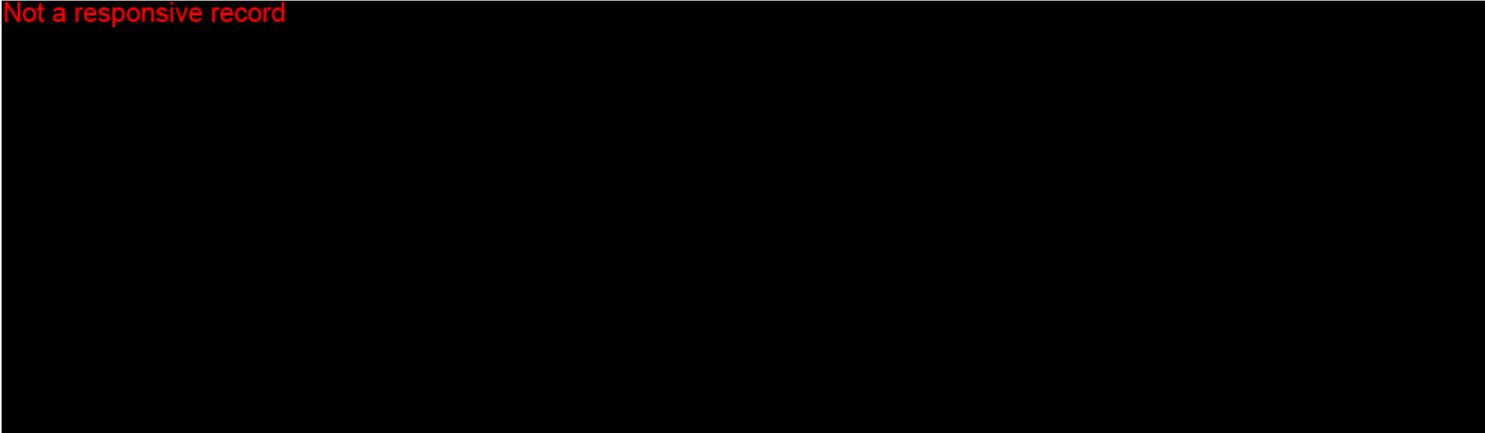
From: Sheehey, Kate (EOIR)
Sent: Wednesday, April 11, 2018 9:36 AM
To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: IJ Candidate Spath

Naomi – last week in our notes re: IJ candidates that are from old ads, you noted that candidate Vance Spath would be available to talk to after 4/9 re: the July EOD. Can you confirm with him that he can EOD in July?

Thanks,
Kate

Giles, Naomi (EOIR)

Not a responsive record



From: Sheehey, Kate (EOIR)

Sent: Thursday, April 19, 2018 7:41 AM

To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>

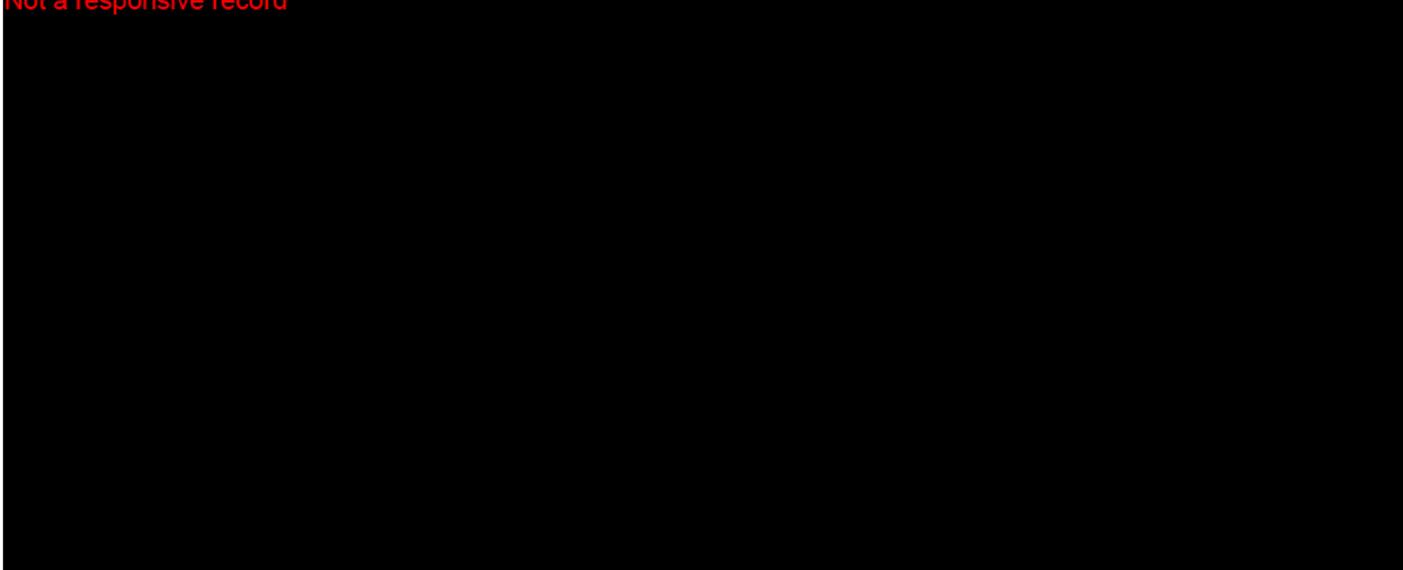
Cc: Anderson, Cecelia (EOIR) <Cecelia.Anderson@EOIR.USDOJ.GOV>; Pryor, Holly (EOIR)

<Holly.Pryor@EOIR.USDOJ.GOV>; Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>

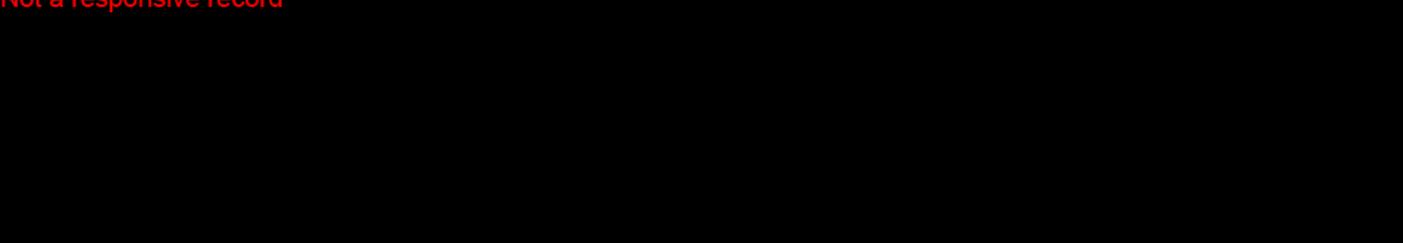
Subject: RE: EOD Logistics Letter II's

AH! Sorry, I'm going to add confusion. The people that EOD in May will have TWO weeks, everyone after that, July forward, will have FOUR weeks. So if you haven't done the letter yet for the other May people (Bjornerud and Clancy) send them the two week, July people (Spath and Fellrath) should have the four week letter.

Not a responsive record



Not a responsive record



Giles, Naomi (EOIR)

From: Dalton, Kay (EOIR)
Sent: Tuesday, May 01, 2018 4:38 PM
To: Giles, Naomi (EOIR)
Subject: FW: Most Recent Leave and Earnings Statement and Last Years Statement of Salary/Wages

*L. Kay Dalton
Human Resources Officer
DOJ / Executive Office for Immigration Review
Office of Administration / Human Resources Services
Phone (703) - 756 - 8061*



From: Sheehey, Kate (EOIR)
Sent: Thursday, May 04, 2017 12:08 PM
To: Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Ward, Lisa (EOIR) <Lisa.Ward@EOIR.USDOJ.GOV>
Cc: Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
Subject: RE: Most Recent Leave and Earnings Statement and Last Years Statement of Salary/Wages

Yes! Mr. Spath's pay should be set at IJ2 + locality and he should be advised of such asap. He is apparently considering turning down the job because of the pay, I'd hate to have gone through all the effort to hire him and have him not accept because of an error.

From: Dalton, Kay (EOIR)
Sent: Thursday, May 4, 2017 12:05 PM
To: Sheehey, Kate (EOIR) <Kate.Sheehey@EOIR.USDOJ.GOV>; Ward, Lisa (EOIR) <Lisa.Ward@EOIR.USDOJ.GOV>
Cc: Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
Subject: RE: Most Recent Leave and Earnings Statement and Last Years Statement of Salary/Wages

Kate/Lisa,

I followed up with Marcia and she stated that she set his pay at the IJ 1 level to include the locality because she was advised by someone in HR (years ago and it is not in writing) that selectees from the private sector and military pay

should be set this way. I articulated that the selectee is a government (military) employee and his prior experience in government should be considered in setting his pay, specifically his pay should be set at the IJ 2 level to include locality. She then stated that "military" is not considered government.

A review of the policy at page 3 states in part with the following exceptions, new immigration judges will be appointed at the IJ-1 rate. The appointing officer may set pay above the IJ-1 rate on new appointments for candidates who have:

1. Prior Federal Service at a pay rate in excess of the IJ-1 rate. The candidate may be offered the lowest rate of basic pay in the IJ pay scale which equals or exceeds his/her rate of pay in a branch of the Federal service immediately prior to appointment. The degree of relevant experience of the prior Federal service, and the voluntary nature of the appointment will be considered when setting pay at rates above IJ-1.

Recommendation:

Mr. Spath's rate of pay should be set at the IJ-2 given he has previous/current Federal Service. Also as a proactive measure I will have the team review all selectees from the most recent IJ recruitment to ensure pay is set correctly for selectees with prior military (Federal) service.

Please advise of how to proceed regarding Mr. Spath.

Regards,

*L. Kay Dalton
Human Resources Officer
DOJ / Executive Office for Immigration Review
Office of Administration / Human Resources Services
Phone (703) - 756 - 8061*



From: Sheehey, Kate (EOIR)
Sent: Thursday, April 27, 2017 1:29 PM
To: Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>
Subject: FW: Most Recent Leave and Earnings Statement and Last Years Statement of Salary/Wages

Here it is. Sorry!

From: Lee-Sullivan, Marcia L. (EOIR)
Sent: Thursday, April 27, 2017 12:59 PM
To: Sheehey, Kate (EOIR) <Kate.Sheehey@EOIR.USDOJ.GOV>
Cc: Keller, Mary Beth (EOIR) <MaryBeth.Keller@EOIR.USDOJ.GOV>; Rosen, Scott (EOIR) <Scott.Rosen@EOIR.USDOJ.GOV>; Ward, Lisa (EOIR) <Lisa.Ward@EOIR.USDOJ.GOV>; Lee-Sullivan, Marcia L. (EOIR) <Marcia.Lee-Sullivan@EOIR.USDOJ.GOV>; Kocur, Ana (EOIR) <Ana.Kocur@EOIR.USDOJ.GOV>; Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>
Subject: FW: Most Recent Leave and Earnings Statement and Last Years Statement of Salary/Wages

Kate,

Attached is Mr. Spath's Leave and Earning Statement that he submitted to me on March 27, 2017.

Marcia Lee-Sullivan

From: vance spath (b)(6) [REDACTED]
Sent: Monday, March 27, 2017 9:02 AM
To: Lee-Sullivan, Marcia L. (EOIR)
Subject: Most Recent Leave and Earnings Statement and Last Years Statement of Salary/Wages

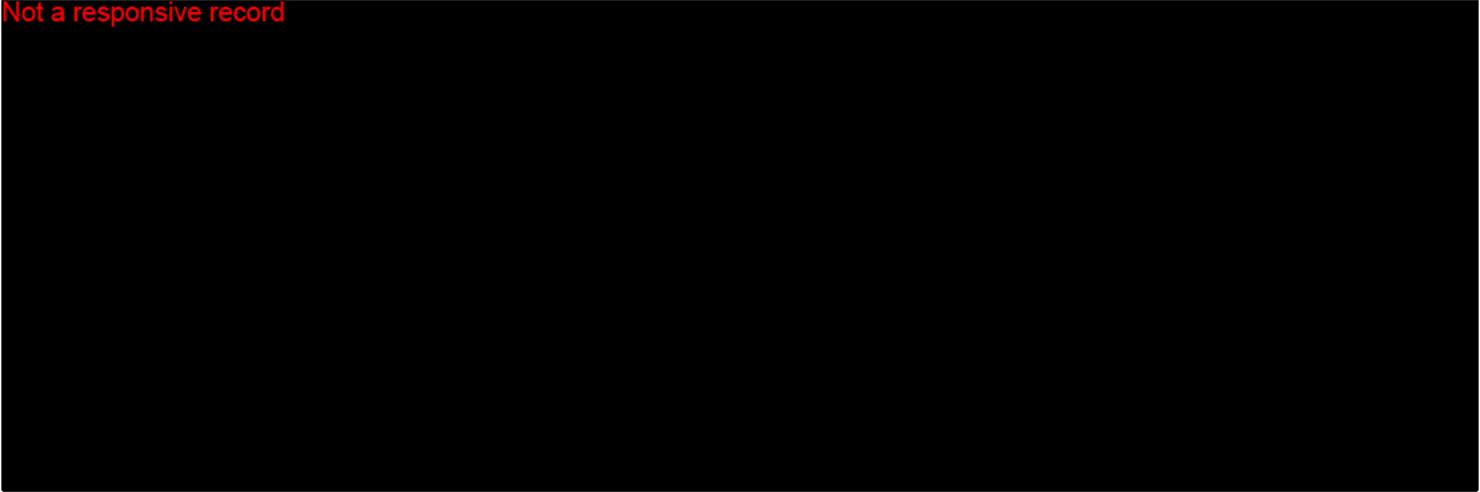
Ms. Lee-Sullivan,

I have attached the requested documents. I am traveling today, but will have intermittent telephone access. While the Air Force can require a full 180 days notice, I believe they will approve an earlier retirement date. I believe they will approve something around 1 Aug?

Talk soon,

Vhs

Not a responsive record



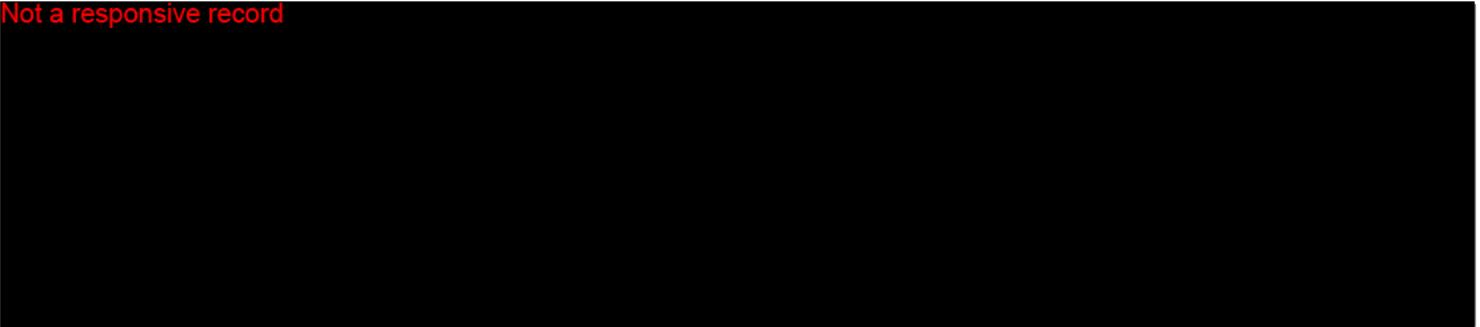
From: Sheehey, Kate (EOIR)
Sent: Tuesday, May 01, 2018 4:00 PM
To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: RE: Tentative Offer - Supervisory Immigration Judge

On this – I was just going over my notes from last year when we had this issue with Mr. Spath. Here's what I wrote then:

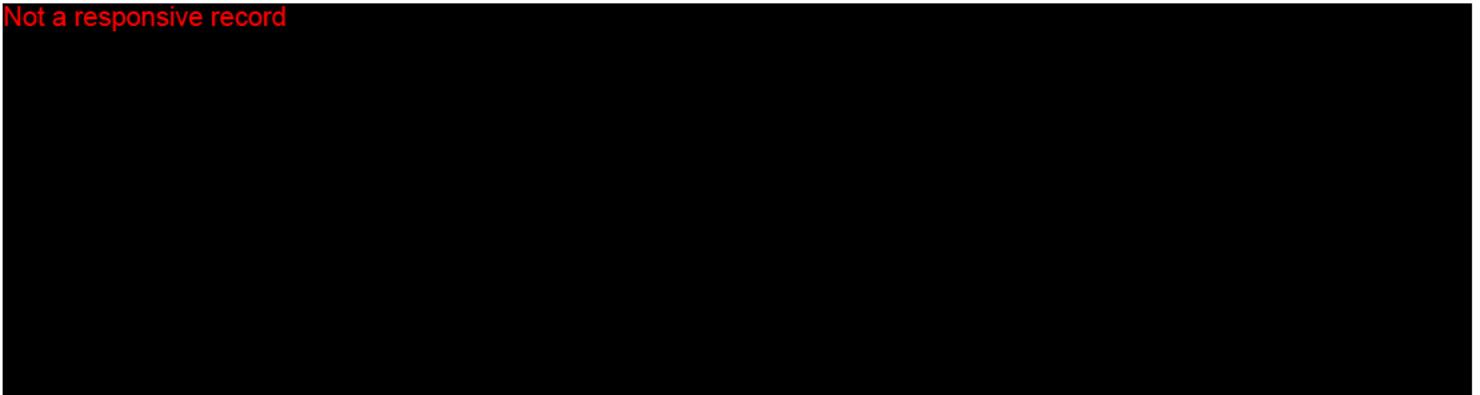
While we do not count “add-ons” like the BAH and BAS (housing and subsistence allowances) his military time counts as federal service, so we look at his base military pay and award him the next higher base pay (not figuring in locality pay). The next higher base pay for him is the IJ-2 level (base of \$129,520). We then adjust that for locality pay – he should be paid at the IJ-2 level, Arlington locality rate (\$164,620).

We're figuring Mr. Doolittle the same way, right? There was an issue last time (when OCIJ was still assigning pay) with correctly counting the locality pay.

Not a responsive record



Not a responsive record



Giles, Naomi (EOIR)

From: Giles, Naomi (EOIR)
Sent: Tuesday, May 08, 2018 10:20 AM
To: Carballo, Vivian (EOIR)
Cc: Pryor, Holly (EOIR); Giles, Naomi (EOIR)
Subject: RE: Veteran's Preference?

Vivian,

Please see below:

Naomi Giles

From: Carballo, Vivian (EOIR)

Sent: Tuesday, May 08, 2018 9:12 AM

To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>; Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>

Subject: Veteran's Preference?

Good morning Holly and Naomi,

Could you please let me know if the following have VP? My apologies if you sent me this information already. I looked in my emails but couldn't find them- I know that the search function is not always the best. A handful of these individuals don't have signed recommendation memos yet, but Kate asked that I start preparing their temp orders.

Tomorrow is my last day at EOIR, so I want to get as many as possible done. I'm also updating the internal status excel sheet that Rhonda, Vicki, and I have used and we have a column for VP, so I want to have that filled in as much as possible before I go. Thanks!

• (b)(6)

Pryor, Holly (EOIR)

From: Pryor, Holly (EOIR)
Sent: Tuesday, June 19, 2018 7:52 PM
To: Giles, Naomi (EOIR)
Subject: FW: IJ candidate Vance Spath

Vance Spath is able to EOD on 9/2/18, however, like you were saying we need proof of his terminal leave. I did not send an updated email to Kate as he called not too long ago and did not want to confuse anything that you are following up on for me.

Thanks! :).

Ok --- I'm going home now :)

Holly R. Pryor
Executive Office for Immigration Review (EOIR) Human Resources Specialist
703-305-1171 (Work)

-----Original Message-----

From: Sheehey, Kate (EOIR)
Sent: Friday, June 15, 2018 3:00 PM
To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>
Subject: RE: IJ candidate Vance Spath

If you haven't already, would you let Mr. Spath know that, while we wish he could come on board in July, we understand and we look forward to seeing him in September.

-----Original Message-----

From: Pryor, Holly (EOIR)
Sent: Thursday, June 14, 2018 8:51 AM
To: Sheehey, Kate (EOIR) <Kate.Sheehey@EOIR.USDOJ.GOV>
Subject: RE: IJ candidate Vance Spath

You're welcome! hope it's nice in San Fran!

Holly R. Pryor
Executive Office for Immigration Review (EOIR) Human Resources Specialist
703-305-1171 (Work)

-----Original Message-----

From: Sheehey, Kate (EOIR)
Sent: Thursday, June 14, 2018 8:06 AM
To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>
Subject: Re: IJ candidate Vance Spath

Ok, thank you!

> On Jun 14, 2018, at 8:01 AM, Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV> wrote:
>
> Hi Kate,
>
> Mr. Spath has been called to active duty for work on a Guantanamo Bay case. Due to the need for him on the case he says that this is what has prevented him from coming on board with EOIR sooner.
>
> He has put in his retirement request in hopes to alleviate any more delays. In addition a Judge Advocate was recently hired to take over his cases and has cleared.
>
> Mr. Spath feels very bad that our agency has had to wait for him to EOD, however, he stated that he has to complete the orders he has received. If approved, he will work to EOD either early September or mid-October, whichever is approved.
>
> Thank you,
>
> Holly R. Pryor
> Executive Office for Immigration Review (EOIR) Human Resources
> Specialist
> 703-305-1171 (Work)
>
>
> -----Original Message-----
> From: Sheehey, Kate (EOIR)
> Sent: Thursday, June 14, 2018 6:31 AM
> To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>
> Cc: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>; Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
> Subject: Re: IJ candidate Vance Spath
>
> He told us earlier that he was coming in July, is that no longer possible? We've been counting on July for some time and already have a docket waiting for him.
>
>> On Jun 13, 2018, at 4:54 PM, Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV> wrote:
>>
>> Hi Kate,
>>
>> I was able to connect with Mr. Spath. He is still very interested in the job offer as an IJ with Arlington. He has put in his retirement papers with the military and is hopeful with that being done he can EOD either early September or mid-October. Please advise if this is agreeable and I will follow-up with Mr. Spath.
>>
>> Thank you,
>>
>> Holly R. Pryor
>> Executive Office for Immigration Review (EOIR) Human Resources
>> Specialist
>> 703-305-1171 (Work)
>>
>>
>> -----Original Message-----

>> From: Sheehey, Kate (EOIR)
>> Sent: Tuesday, June 12, 2018 5:10 PM
>> To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>
>> Subject: Re: IJ candidate Vance Spath
>>
>> Thank you!
>>
>>> On Jun 12, 2018, at 5:06 PM, Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV> wrote:
>>>
>>> Hi Kate,
>>>
>>> I placed a call to Mr. Spath. Waiting for him to return my call. I also sent him an email to reach out and ask that he give me a call to discuss his EOD with EOIR as an Immigration Judge.
>>>
>>> I'll keep everyone posted.
>>>
>>> Thank you,
>>>
>>> Holly R. Pryor
>>> Executive Office for Immigration Review (EOIR) Human Resources
>>> Specialist
>>> 703-305-1171 (Work)
>>>
>>>
>>>
>>> -----Original Message-----
>>> From: Sheehey, Kate (EOIR)
>>> Sent: Tuesday, June 12, 2018 4:28 PM
>>> To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>; Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
>>> Cc: Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
>>> Subject: RE: IJ candidate Vance Spath
>>>
>>> Thanks Holly. (b)(5) DP
(b)(5) DP
>>>
>>> -----Original Message-----
>>> From: Pryor, Holly (EOIR)
>>> Sent: Tuesday, June 12, 2018 4:26 PM
>>> To: Sheehey, Kate (EOIR) <Kate.Sheehey@EOIR.USDOJ.GOV>; Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
>>> Cc: Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
>>> Subject: RE: IJ candidate Vance Spath
>>>
>>> Hi.Kate,
>>>
>>> I can reach out to Mr. Spath as a follow-up; however, when we last spoke in April he was confirmed to EOD in July. I'll follow-up and provide an update.
>>>
>>> Thank you,

>>>
>>> Holly R. Pryor
>>> Executive Office for Immigration Review (EOIR) Human Resources
>>> Specialist
>>> 703-305-1171 (Work)
>>>
>>>
>>> -----Original Message-----
>>> From: Sheehey, Kate (EOIR)
>>> Sent: Tuesday, June 12, 2018 4:24 PM
>>> To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>; Pryor, Holly
>>> (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>
>>> Cc: Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Hill, Bridgette
>>> (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
>>> Subject: IJ candidate Vance Spath
>>>
>>> Have we spoken with him recently to confirm he's really coming in July?

Pryor, Holly (EOIR)

From: V. Spath (b)(6)
Sent: Monday, July 02, 2018 8:03 AM
To: Pryor, Holly (EOIR)
Subject: Re: Immigration Judge - Appointment EOD Confirmation - 9/2/2018
Attachments: Most Recent Leave and Earnings Statement.pdf

Holly, as always, thank you!

I am attaching a current leave and earnings statement,

Additionally, my home address is (b)(6) for any correspondence).

If you need additional information, please do not hesitate to reach out by this email or telephone (b)(6)

R/

VHS

VANCE H. SPATH, Colonel, USAF
Chief Trial Judge

On Tue, Jun 19, 2018 at 1:33 PM, Pryor, Holly (EOIR) <Holly.Pryor@usdoj.gov> wrote:

Hello Mr. Spath,

Management is agreeable to push your EOD date – can you come on board with us September 2nd? With a report date to the Arlington court on Tuesday, September 4th?

Please let me know as soon as possible.

Thank you sir,

Holly R. Pryor

Executive Office for Immigration Review (EOIR)

Human Resources Specialist



From: Pryor, Holly (EOIR)
Sent: Tuesday, June 12, 2018 5:10 PM
To: 'V. Spath' (b)(6)
Cc: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: RE: Immigration Judge - Appointment EOD Confirmation

Hello Mr. Spath,

Per my voicemail message, please give me a call to discuss your EOD with the Arlington Immigration Court as an Immigration Judge tentatively set for July 8, 2018.

If you are still interested in the position, please provide me with your Human Resources point of contact – to include their email and telephone number, so that I may request the official release from your agency as soon as possible.

Please do not hesitate to contact me should you have any questions.

Thank you,

Holly R. Pryor

Executive Office for Immigration Review (EOIR)

Human Resources Specialist

703-305-1171 (Work)



From: V. Spath (b)(6)

Sent: Friday, April 06, 2018 11:00 AM

To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>

Cc: Lee-Sullivan, Marcia L. (EOIR) <Marcia.Lee-Sullivan@EOIR.USDOJ.GOV>; Boone-Fisher, Sabina (EOIR) <Sabina.Boone-Fisher@EOIR.USDOJ.GOV>

Subject: Re: Immigration Judge - Appointment EOD Confirmation

Received, and info to follow!

Thank you,

R/

Vance

On Thu, Apr 5, 2018 at 4:47 PM, Pryor, Holly (EOIR) <Holly.Pryor@usdoj.gov> wrote:

Hello Mr. Spath,

I am able to confirm that you are all set to start on July 9th with the Arlington Immigration Court. The only thing I will need for you to provide is the following:

- Current HR point of contact if you are employed by Federal government;
- Home address for sending job related correspondence (you can provide this through email);

- And an updated leave and earning statement or SF-50 so that we can ensure that the pay offered is set accurately for your promotion.

You will receive an official congratulatory welcome letter along with information related to your entrance on duty with our agency, such as training dates, court address, mentor judge, etc., as we get closer to the official entrance on duty. Usually this information goes out at least 2-3 weeks before you are expected to arrive for duty.

Unless you have any specific questions related to your upcoming employment you are all set to go for July 9th and again you will be provided with correspondence during the process for your situational awareness.

Please do not hesitate to contact me should you have any questions.

Thank you,

Holly R. Pryor

Executive Office for Immigration Review (EOIR)

Human Resources Specialist

703-305-1171 (Work)



From: Vance Spath [mailto:[\(b\)\(6\)](#)]

Sent: Monday, March 26, 2018 12:30 PM

To: Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>

Cc: Lee-Sullivan, Marcia L. (EOIR) <Marcia.Lee-Sullivan@EOIR.USDOJ.GOV>; Boone-Fisher, Sabina (EOIR) <Sabina.Boone-Fisher@EOIR.USDOJ.GOV>

Subject: Re: Immigration Judge - Appointment EOD Confirmation

Ms Pryor, I believe we are still supposed to chat? What do I owe you for the 9 July start? I am around by phone all this week and next. Phone remains (b)(6)

Hope all is well. Thank you. Regards. Vance.

Sent from my iPhone

Pryor, Holly (EOIR)

From: Himsey, Vanessa (EOIR)
Sent: Monday, July 02, 2018 6:56 AM
To: Pryor, Holly (EOIR); OS Personnel Security Operations Staff (EOIR)
Cc: Giles, Naomi (EOIR)
Subject: RE: Vance Spath (IJ) Selectee for Arlington, VA Immigration Court

Received. I will forward to OARM.

Thank you,

Vanessa H. Himsey
Security Specialist
Executive Office for Immigration Review
Office of Security
Ph: 703-305-1258
Fax: 703-605-0762
Vanessa.himsey@usdoj.gov



From: Pryor, Holly (EOIR)
Sent: Friday, June 29, 2018 5:54 PM
To: OS Personnel Security Operations Staff (EOIR) <OSPersonnelSecurityOperationsStaff@EOIR.USDOJ.GOV>
Cc: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Subject: Vance Spath (IJ) Selectee for Arlington, VA Immigration Court

Good afternoon,

Please see attached updated SF-52 and OARM letter for IJ selectee Vance Spath.

Thank you,

Holly R. Pryor
Executive Office for Immigration Review (EOIR)
Human Resources Specialist
703-305-1171 (Work)

REQUEST FOR PERSONNEL ACTION

TD
12/26/16

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36, and 39.)

1. Actions Requested	2. Request Number		
Excepted Appointment NTE 24 months		ARL-22	
3. For Additional Information Call (Name and Telephone Number)	4. Proposed Effective Date		
Susana Ortiz-Ang 703-305-1247	ASAP		
5. Action Requested By (Typed Name, Title, Signature, and Request Date)	6. Action Authorized by (Typed Name, Title, Signature, and Concurrence Date)		
Mary Cheng DCIJ MARY CHENG <small>Digital Signature of MARY CHENG ON 4/15/91, at 1:30 PM, Government of the United States of America, Office of Immigration Court, AIAA/ARL, CHENG, 88-3342, 1200 23rd Street, Suite 200, Washington, DC 20530-0001.</small>	Christopher A. Santoro Prin. DCIJ CHRISTOPHER SANTORO <small>Digital Signature of CHRISTOPHER SANTORO ON 4/15/91, at 1:30 PM, Government of the United States of America, Office of Immigration Court, AIAA/ARL, CHENG, 88-3342, 1200 23rd Street, Suite 200, Washington, DC 20530-0001.</small>		
PART B - For Preparation of SF 50 (Use only codes in PPM Supplement 292-1. Show all dates in month-day-year order.)			
1. Name (Last, First, Middle)	2. Social Security Number	3. Date of Birth	
Spath, Vance H.			
4. Effective Date			
FIRST ACTION			
5-A. Code	5-B. Nature of Action	6-A. Code	
19	Excepted App. NTE 24 months	8-B. Nature of Action	
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
10DM	SP11A 213.31(c)(D)		
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority
7. FROM: Position Title and Number			15. TO: Position Title and Number
			Immigration Judge

8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay			10J	705	01			

20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
111494010			

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization
	Arlington Immigration Court 1901 South Bell Street, Suite 200 Arlington, VA 22202 El 1203 0210 00

23. Veterans Preference	24. Tenure	25. Agency Use	26. Veterans Pref for RIF
1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/30%	0 - None 1 - Permanent 3 - Indefinite
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period

34. Position Occupied	35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career	E - Exempt N - Nonexempt	

38. Duty Station Code	39. Duty Station (City - County - State or Overseas Location)
	Arlington, VA

40. Agency Data	41.	42.	43.	44.	
45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship	50. Veterans Status
				1 - USA 8 - Other	51. Supervisory Status

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A. OCIJ/SA	MARTIN ROLDAN <small>Digitally signed by MARTIN ROLDAN On 06/26/16, at 1:30 PM, Government of the United States of America, Office of Immigration Court, AIAA/ARL, ROLDAN, 88-3342, 1200 23rd Street, Suite 200, Washington, DC 20530-0001.</small>	06-26-16	D.		
B.			E.		
C.			F.		
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature		Approval Date

CONTINUED ON REVERSE SIDE
52-118

OVER

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

YES NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM

and agencies to issue regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date 3. Your Signature 4. Date Signed 5. Forwarding Address (Number, Street, City, State, ZIP Code)

PART F - Remarks for SF 50



U.S. Department of Justice

Office of Attorney Recruitment and Management

Washington, D.C. 20530

Vance H. Spath

(b)(6)

Dear Mr. Spath:

At the request of the Executive Office for Immigration Review, the Department of Justice has approved your appointment to serve as an immigration judge for the Arlington Immigration Court, at a salary of \$114,940.00 per annum (not including locality pay). Continued employment is subject to budgetary limitations, and satisfactory performance and conduct. Note that regardless of the type or length of appointment, at any time, an immigration judge may be subject to removal or other sanction for inability to perform or for behavior inappropriate for an immigration judge.

In the meantime, final processing of your application has begun and you will be notified upon completion of this procedure.

Sincerely,

Jamila Frone

Director

Office of Attorney Recruitment and Management.

Pryor, Holly (EOIR)

From: Sheehey, Kate (EOIR)
Sent: Wednesday, July 11, 2018 11:47 AM
To: Giles, Naomi (EOIR)
Cc: Ward, Lisa (EOIR); Dalton, Kay (EOIR); Pryor, Holly (EOIR); Hill, Bridgette (EOIR); Porter, Michael (EOIR)
Subject: RE: NEW IMMIGRATION JUDGES EOD 9/2/2018

I'm going to think about this some and get back to you when I have a good plan. Thank you for asking.

From: Giles, Naomi (EOIR)
Sent: Wednesday, July 11, 2018 11:45 AM
To: Sheehey, Kate (EOIR) <Kate.Sheehey@EOIR.USDOJ.GOV>
Cc: Ward, Lisa (EOIR) <Lisa.Ward@EOIR.USDOJ.GOV>; Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>; Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
Subject: RE: NEW IMMIGRATION JUDGES EOD 9/2/2018

Kate – please tell me how I can help you.
Do you still want us to put them on the ALCON emails?

Naomi

From: Sheehey, Kate (EOIR)
Sent: Wednesday, July 11, 2018 11:42 AM
To: Giles, Naomi (EOIR) <Naomi.Giles@EOIR.USDOJ.GOV>
Cc: Ward, Lisa (EOIR) <Lisa.Ward@EOIR.USDOJ.GOV>; Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>; Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
Subject: RE: NEW IMMIGRATION JUDGES EOD 9/2/2018

OK. Thanks for clarifying. These are important things to know (the notes about Thogersen, Morwood, and Spath) as, based on our other conversations, I have included them in my reports to the Director and OCII leadership – when they see my list saying one thing and yours another, I get questions that I don't know how to answer.

From: Giles, Naomi (EOIR)
Sent: Wednesday, July 11, 2018 11:39 AM
To: Sheehey, Kate (EOIR) <Kate.Sheehey@EOIR.USDOJ.GOV>
Cc: Ward, Lisa (EOIR) <Lisa.Ward@EOIR.USDOJ.GOV>; Dalton, Kay (EOIR) <Kay.Dalton@EOIR.USDOJ.GOV>; Pryor, Holly (EOIR) <Holly.Pryor@EOIR.USDOJ.GOV>; Hill, Bridgette (EOIR) <Bridgette.Hill@EOIR.USDOJ.GOV>
Subject: RE: NEW IMMIGRATION JUDGES EOD 9/2/2018

Abby Meyer was a mistake to include her, my apology.
Brent Landis' order was signed 7/9.

Cassie Thogersen (b)(6) EOD is TBD.

Dion Morwood is pending confirmed release date; do not feel comfortable including in the ALCON email until confirmed.
Vance Spath is pending Terminal Leave documentation; do not feel comfortable including in the ALCON email until confirmed.

Naotni

Pryor, Holly (EOIR)

From: V. Spath (b)(6)
Sent: Tuesday, July 31, 2018 6:15 PM
To: Pryor, Holly (EOIR)
Subject: Fwd: EOD Update Immigration Law Judge, Arlington

Ms. Pryor,

I emailed Ms. Yaseen back, but got an out of office until 27 August 2018. So I am forwarding the emails to you as well. Please let me know what else you need.

Thanks,

Vance

//signed//
VANCE H. SPATH, Colonel, USAF
Chief Trial Judge

----- Forwarded message -----

From: V. Spath (b)(6)
Date: Tue, Jul 31, 2018 at 3:42 PM
Subject: Re: EOD Update Immigration Law Judge, Arlington
To: "Yaseen, Rabbia (EOIR)" <Rabbia.Yaseen@usdoj.gov>

Ms. Yaseen,

I am happy to help, but we really do not have a human resource office for active duty military. I can send you a copy of my retirement order and my terminal leave (when we are 15 days out from my terminal leave). Additionally, I can give you a POC within my office who can provide my personnel information and any other information you may need. My release has been approved in the retirement order and terminal leave request that is pending signature. Please advise,

Vance Spath

//signed//
VANCE H. SPATH, Colonel, USAF
Chief Trial Judge

On Thu, Jul 26, 2018 at 2:06 PM, Yaseen, Rabbia (EOIR) <Rabbia.Yaseen@usdoj.gov> wrote:

Good morning Vance Spath,

The Human Resources (HR) Office has received notice that your Appointment Order to come on board as an Immigration Law Judge will soon be signed by the Attorney General. The next Entrance on Duty (EOD) date is September 2, 2018, with a report date to your home court of Tuesday, September 4, 2018. Please provide me with your Human Resources point of contact so that when your order is signed the HR Office can reach out to them and request your release and personnel information. Please provide their **name, email address and phone number.**

The HR Specialist assigned to your case will contact you first before reaching out to your HR POC.

Please be aware that this is NOT a firm offer.

Thank you in advance,

Rabbia Yaseen

Executive Office for Immigration Review

Secretary

Administration Division

703 -756-8425